

APPENDIX 13 TO FRAMEWORK AGREEMENT

between

REMA 1000 Norge AS («REMA 1000»)

on behalf of REMA Distribusjon Norge AS/ REMA Distribusjon Import AS

and

(«The Supplier»)

GENERAL TERMS OF DELIVERY – ANIMAL WELFARE

Animal Welfare

REMA 1000 aims to be a leader in good animal welfare and facilitate sustainable and responsible consumption for our customers. Through traceability and transparency, we will ensure better insight into the value chain and help customers make more informed and safe choices.

Animal Welfare and KSL (quality system used in the Norwegian agriculture)

Animal Welfare from Breeding to Slaughter

For animal products, the welfare of the animals must be given sufficient attention throughout the value chain. Animal welfare should be considered throughout the animal's life cycle, from breeding to slaughter. As a minimum, national legislation and international recommendations must be complied with, and best practices should be pursued. Products delivered by the supplier must comply with the following principles:

Five Freedoms that Define Animal Welfare

Animal welfare is often defined through five freedoms. Also, we follow "The Animal Welfare Act". A law that protects the rights of animals. The five freedoms are included in our ethical guidelines and are requirements that all our suppliers and partners must adhere to:

- › Freedom from hunger, thirst, and malnutrition.
- › Freedom from cold and abnormal heat.
- › Freedom from fear and stress.
- › Freedom from injury and disease.
- › Freedom to express normal behavior.

As a minimum, the supplier must comply with local legislation. This is anchored in our Supplier Code of Conduct.

Animal Species and Eggs

Eggs

- › REMA 1000 will not sell eggs from caged hens.
- › REMA 1000 is working to offer an increased number of eggs with the Animal Welfare Label or equivalent.

Chicken

- › Chicken produced under the brands Solvinge, Stange, and Prima Lavpris must be ECC certified (or have equivalent certification that provides the same animal welfare level). This means, among other things, that the brands use slow-growing breeds, lower density, environmental enrichments, LED lights with daylight spectrum, and third-party control.
- › Chicken produced in Norway under other brands (to be sold in REMA 1000 stores) must, at the first possible opportunity, and no later than the end of 2024, switch to ECC certified chicken (or equivalent certification that provides the same animal welfare level).
- › REMA 1000 will phase out products containing ingredients from Ross 308 (or other fast-growing breeds) and replace them with products from ECC approved chicken (or equivalent animal welfare level).

- › Where chicken is used as an ingredient in Norwegian-produced products, ECC certified chicken (or chicken with equivalent animal welfare level) must be used. Exceptions may be granted if there is a raw material shortage in the market.
- › Where chicken is used as an ingredient in imported products, efforts should be made to use ECC certified chicken or chicken with equivalent animal welfare level.

Dairy Cows & Cattle

- › REMA 1000 will not import cattle from areas defined as rainforests.
- › REMA 1000 seeks suppliers who use official standards that are at least as good as ours. Examples of this can be Classy Farm, Red Tractor, etc.
- › REMA 1000 will not sell or use products from the Belgian Blue cattle breed.
- › REMA 1000 will not sell or use veal calves.

Pork

- › We aim to increase the number of pork products with the Animal Welfare Label.

Fish and Seafood

- › Fish and seafood are important categories for REMA 1000. Therefore, it is important to implement measures that help minimize the negative impacts of aquaculture and fishing on nature. REMA 1000 sets the following requirements for us and our suppliers:
 - No fish species from the Norwegian Red List.
 - No soy from areas threatened by deforestation.
 - Sustainable feed ingredients.
 - Certified products such as MSC for tuna and ASC for shrimp.

General

- › REMA 1000 will not sell or use fur from animals that are bred or caught primarily for their fur.
- › REMA 1000 will not sell or use down from live-plucked poultry and requires the same from the suppliers.
- › REMA 1000 will not sell or use wool from sheep that have been subjected to mulesing in their own brands and requires the same from the suppliers.
- › REMA 1000 will not sell or use wool from angora rabbits and requires the same from the suppliers.
- › REMA 1000 will not sell or use foie gras.
- › REMA 1000 will not use animal testing in the production of their private label cosmetics and household products, nor will they commission others to do so. The same is required of the suppliers.
- › All raw materials from Norwegian producers must come from KSL-approved farms.
- › The principles outlined above for REMA 1000 apply similarly to other Reitan Retail companies unless otherwise specifically agreed.

This appendix is in two copies, one for each party.

Place/date

Place/date

For the Supplier:

For REMA 1000 Norge AS: